



Equal Opportunities Monitoring Form

Whilst we are bound by the Public Sector Equality Duty to promote equality for everyone. We seek a workforce which reflects the community we serve. To assess whether we're meeting this duty, whether our policies are effective and whether we're complying with relevant legislation, we need to know the information requested below.

This information will be used only for administrative and monitoring purposes and will be confidential and not used to discriminate in favour or against any individual applicant.

Ethnicity

Please Note: These categories have been recommended to the employers by the Commission for Racial Equality and are being collected to assist us to monitor the effects of its equal rights policy and to meet the requirements of the Race Relations (Amendment) Act 2000.

White	English Scottish Welsh Irish Any other white	1 2 3 4 5	(Please tick) ☐ ☐ ☐ ☐ ☐
Mixed	White & Black Caribbean White & Black African White & Asian Any other mixed	6 7 8 9	☐ ☐ ☐ ☐
Asian or Asian British	Indian Pakistani Bangladeshi Kashmiri Any other Asian	10 11 12 13 14	☐ ☐ ☐ ☐ ☐
Black or Black British	Caribbean African Any other black	15 16 17	☐ ☐ ☐
Other Ethnic Groups	Chinese Any other ethnic group	18 19	☐ ☐



HEATHFIELD
KNOLL
SCHOOL

I am: **Female** ☐ **Male** ☐ **Gender Fluid/Non Binary** ☐ **Other** ☐ **Prefer not to say** ☐

Do you have a disability? ☐ **Yes** ☐ **No**

For these purposes, disability is defined as any physical or mental impairment which has a substantial and long term (over 12 months) adverse effect on your ability to carry out normal day to day activities.

Please tick the age band currently applicable to you:

☐ up to 19 ☐ 20-29 ☐ 30 - 39 ☐ 40-49 ☐ 50-65 ☐ Over 65

This information will be treated as completely confidential and will be used for monitoring purposes only. This information will be detached from the application form on receipt and will not be considered during the selection process.